

GRETCHEN A. WINTER
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SUMMARY

Gretchen Winter is a Clinical Assistant Professor of Business Administration in the Gies College of Business and in the Grainger College of Engineering City Scholars Program at the University of Illinois; she also is and adjunct professor in the University of Illinois College of Law and an invited professor at CY Cergy Paris School of Law. Winter joined the University of Illinois in 2007 as executive director of the Center for Professional Responsibility in Business and Society after a career of practicing law and leading the global ethics/business practice program at Baxter International, Inc., a Fortune 100 medical products company. She received her JD from the University of Chicago Law School and earned her BA in English Education, with a minor in economics, from the University of Illinois Chicago. She has chaired and served on numerous civic, professional, and State of Illinois higher education boards, and she frequently speaks on professional responsibility, compliance, and business ethics topics at global and domestic conferences, classes, workshops, and corporate programs.

EDUCATION

J.D., University of Chicago Law School, 1983
Admitted to Illinois Bar, 1983-Present

B.A., English/Education, minor in Economics, University of Illinois Chicago, 1979
Teaching Certificate for grades 6-12

ACADEMIC AND PROFESSIONAL POSITIONS

Clinical Assistant Professor of Business Administration, University of Illinois Urbana-Champaign, Gies College of Business, 2018-Present

U.S. Center for SafeSport, Ethics Office Consultant, 2020-present

Faculty Associate, University of Illinois at Urbana-Champaign, Illinois Strategic Organizations Initiative (ISOI), Gies College of Business, 2022-Present

Levenick iSEE Teaching Sustainability Fellow, University of Illinois Urbana-Champaign, Institute for Sustainability, Energy, and Environment, 2022-Present

Faculty Affiliate, University of Illinois Urbana-Champaign, European Union Center, 2020-Present

Collaborating Scholar, University of Illinois System, Institute of Government and Public Affairs, 2020-Present

Clinical Assistant Professor, University of Illinois Urbana-Champaign Grainger College of Engineering City Scholars Program, 2018-Present

Adjunct Professor, University of Illinois Urbana-Champaign College of Law, 2013-Present (appointment through 2022 in conjunction with Executive Director position at Gies)

Invited Professor, CY Cergy Paris School of Law - Paris, France, 2010-present

Executive Director, Center for Professional Responsibility in Business and Society, University of Illinois Urbana-Champaign, Gies College of Business, 2007-2022

Vice President and Counsel, Business Practices, Baxter International Inc., 1996-2007

Executive Exchange Program with Evanston Hospital Corporation (now NorthShore University Health System), Baxter International Inc., 1995-1996

Business Process Innovation Team, Baxter International Inc., 1994-1995

Director, Training & Development/Planning & Staffing, U.S. Distribution Business Baxter International Inc., February 1994-July 1994

Director, Field Human Resources, Hospital Sales and Distribution Division, Baxter International Inc., 1992-1994

Director, Employee Relations/Labor Counsel Baxter International Inc., 1990-1992

Manager, Employee Relations/Labor Counsel, Baxter International Inc., 1989-1990

Seyfarth, Shaw, Fairweather & Geraldson, Associate, 1983-1989 (including 12 months in City of Chicago "Lend A Lawyer" program)

Illinois House of Representatives, Legislative Analyst, House Republican Staff/Legislative Staff Internship Program, 1979-1980

GRANTS, HONORS, AND AWARDS

"Evaluating Energy Sources of the Future Using a Professional Responsibility Lens" Course Creation, Grant from Levenick Institute for Sustainability, Energy, and Environment Teaching Sustainability Fellowship Program, 2022-2023

“Leveraging Insights from Pioneering Business Ethics Scholars to Inform Future Research & Pedagogical Approaches, Grant from Anonymous Donation to Gies College of Business,” Grant Recipient Team, 2021-2023

“Quick Clips: Using Business Ethics Pioneers Videos to Cultivate ‘Wicked’--and Ethical--Problem Solving,” Provost’s Faculty Retreat Grant, 2021

Dean’s Impact Award, University of Illinois Urbana-Champaign, Gies College of Business, 2018-2019

American Accounting Association Innovation in Auditing and Assurance Education Award for “Auditor Independence Education Materials,” developed and made publicly available through the Center for Professional Responsibility in Business and Society, 2013

Reimagine Education Ethical Leadership Award - Shortlist for “Business 101: The Peer Leadership Model for Teaching Professional Ethics”, a course developed and delivered with support of the Center for Professional Responsibility in Business and Society, 2017

Samuel K. Gove Illinois Legislative Staff Intern Hall of Fame, Inductee for Outstanding Public Service, 2009

Lincoln Academy of Illinois Educational Achievement Award, 1979

RESEARCH AND PUBLICATIONS

“On Ethics: Gretchen Winter, JD” *Ethikos*, Volume 37, No.2, April 2023.

“Business Ethics Pioneers Project” research interview project with Center for Professional Responsibility in Business and Society and Center Scholars Patricia Werhane and Joan Dubinsky. Video recorded semi-structured interviews with 50 academics and practitioners who founded the field of business ethics; original material will be preserved in Library Archives for public and researcher access and use, edited for publication in academic and practitioner journals using and crediting material from the Center for Professional Responsibility in Business and Society Business Ethics Pioneers Project (see items below), and edited into shorter video clips for classroom use, 2016-present

Bevan, D., Goodpaster, K. “The Business Ethics Pioneers Project: An Introduction and First Sample” *Business and Professional Ethics Journal*, Vol. 39, No. 3 (2020)

Bevan, D. “The Business Ethics Pioneer Project: Introduction” and “A Polyphony of Pioneers: Introduction to the Business Ethics Pioneers Project and to Eight Interviews” (featuring edited interviews with Norman Bowie, Joanne Ciulla, Richard T. De George,

Thomas Donaldson R. Edward Freeman, Richard Nielsen, Manuel Velasquez, and Pat Werhane) *Business and Professional Ethics Journal*, Vol. 40, No. 3 (2021)

Ethikos, a quarterly on-line publication, featuring edited interviews with 12 Business Ethics Pioneers (beginning in 2021 through 2024), edited by Center Scholar Joan Dubinsky and others, using and crediting material from the Center for Professional Responsibility in Business and Society Business Ethics Pioneers Project

Banks, T., Winter, G. "Employee Discipline and Compliance" chapter in *The Complete Compliance and Ethics Manual – 2024 (forthcoming)*. Society for Corporate Compliance and Ethics, originally published in 2014 and updated for each subsequent annual edition

Winter, G. Testimony prepared for and presented to Illinois Senate Transportation Committee Hearing (Virtual) regarding Illinois Tollway Authority Governance Structure (invited by Institute of Government and Public Affairs), 2021

Winter, G. Contributor to CNBC Documentary "Generation Gamble" filmed on campus and in my Spring 2021 BADM 340 class, aired October 5, 2021; see <https://www.cnbc.com/generationgamble/> and web exclusive with UIUC students, BADM 340 class, and class guest speaker Nerissa Brown at <https://www.cnbc.com/video/2021/10/06/investing-in-the-future-one-campus-addresses-trading-apps.html>

Winter, G. "Focus: What are you going to do? A framework for professionally responsible decision-making," *Revue Internationale de la Compliance et de L'Ethique des Affaires – Supplement a la Semiane Juridique Entreprise et Affaires Mars 2014*, p. 3, ISSN 1290-5119, 2014 (*International Review of Compliance and Business Ethics*)

Simon, D., Winter, G. "Code Blue, Code Blue: Breathing Life into Your Company's Code of Conduct," 2002. *ACCA Docket*, Volume 20, Number 10

Winter, G., Testimony presented and submitted to the U.S. Sentencing Commission's Ad Hoc Advisory Committee on proposed revisions to the Federal Sentencing Guidelines for Organizations, 2002

Loucks, V., Winter, G. "Commentary: International Business Standards: The Competitive Imperative" 1999. *Thunderbird International Business Review*, Volume 41, Number 3

UNIVERSITY AND PROFESSIONAL SOCIETY SERVICE/PROGRAMMING

Conversation Facilitator/Host, A Conversation with the 2022 Paul H. Douglas Ethics in Government Award Recipient Ambassador Marie Yovanovitch, Institute of Government and Public Affairs, 2022

Ad Hoc Reviewer, Business and Professional Ethics Journal, 2022

Editorial Board, Ethikos, publication of the Society for Corporate Compliance and Ethics, 2021-present

Paul H. Douglas Ethics in Government Award Nomination Committee, University of Illinois System Institute of Government and Public Affairs, 2020-Present

Planning Committee, American Association of Engineering Education Ethics Division/Association for Practical and Professional Ethics / National Academy of Engineering Online Ethics Center for Virtual Panel Discussion Series on “Engineering Solutions for the Next Pandemic: Exploring Ethics Concerns,” 2020

Gies College of Business Diversity, Equity, and Inclusion Public Engagement Committee, 2020-2021

Ad Hoc Reviewer, Journal of Science and Engineering Ethics, 2019

Campus Free Speech Task Force, University of Illinois Urbana-Champaign, 2017-2019

Gies College of Business/Business 101 Curriculum Review Committee, 2017

Ethics in Engineering and Business Case Competition with Lockheed-Martin, 2017-2019—developed and coordinated company sponsored competition for various university teams; competition continues as company-run competition with 24 participating universities

Registered Agent, Society for Business Ethics, 2016-present

Evaluator, Governance, Risk, and Compliance Awards-NYSE Governance Services, 2015, 2016

Association for Practical and Professional Ethics (APPE), 2009-Present

Chair, Executive Board, 2017-2019

Immediate Past Chair, Executive Board, 2019-2021

Member, Executive Board, 2014-2022

Chair, APPE Intercollegiate Ethics Bowl® Committee, 2019-2022

Member, Nominating Committee, 2019-2022

Member, Governance Committee, 2019-2022

Co-Convener, APPE Ethics Center Director Conference, 2012 and 2013

Judge and Moderator, Intercollegiate Ethics Bowl (National and Regional) and Regional High School Ethics Bowl, various years (2009-present)

Member, Conference Submission Evaluator, and Conference Presenter, 2009-present

Society of Corporate Compliance and Ethics Chicago/Midwest Regional Conference Planning Committee Member, 2013-2021
Partners in Business Ethics Symposium

Developed and hosted “Professional Responsibility in the Classroom: Business and Academics Teaching Each Other” in Chicago, Illinois, 2012

Co-hosted “Ethics in a Data Driven World” with Deloitte Foundation Center for Business Analytics in Urbana-Champaign, Illinois, 2018

Founded “Partners in Business Ethics Oversight and Coordinating Committee” for symposium, which rotates amongst various college campuses, 2013

Connecting Silos Curriculum Conference

Co-developed and co-hosted (with the National Center for Professional and Research Ethics) a two-day conference with keynotes and practice-based presentations for 35 faculty and business leaders from various disciplines and universities to learn best practices for teaching ethics and professional responsibility (Urbana-Champaign, Illinois), 2019, 2011-2015

Professional Responsibility Strategy Case Competition (with support from bp)

Developed and coordinated campus wide interdisciplinary extracurricular program, 2010-2020

The Conference Board, Program Director for the Global Business Conduct Council and Business Ethics Conference Planning Committee Advisor, 2010-2018

Leighton Lecture on Ethics and Leadership

Hosted, co-hosted, and organized college/campus-wide annual lecture open to public and later embedded in Gies classes and programs, 2008-2021; assisted with hosting Leighton Lecturer, 2023

Chicago Regional Business Ethics Network, Co-founder and program convener, 2008-Present

Ethics Resource Center National Business Ethics Survey Advisory Board, 2000, 2003, 2005, 2007, 2009, 2011

Ethics and Compliance Officer Association (now known as Ethics and Compliance Initiative),
1996-present

Chair, Board of Directors, 2004-2006
Vice Chair, Board of Directors, 2002-2004
Member, Board of Directors, 2000-2006
Member, Board Strategic Planning Committee, 2000-2002
Reviewer, "The Ethics and Compliance Handbook: A Practical Guide from Leading
Organizations" an ECOA Foundation publication, 2008
Member Emeritus, 2008-present

The Conference Board Council on Global Business Conduct, 1997-2007

Chair, 1999-2001
Vice Chair, 1997-1999

DePaul University Institute of Business and Professional Ethics, 1996-2000

Executive Committee of Board of Directors, 1997-2000
Awards Committee Chair, 1999-2000

American Bar Association, 1983-present

Co-Chair, Ethics in Litigation Sub-Committee of Employee Rights and
Responsibilities (various years)
Section on Labor and Employment Law/Employee Rights and Responsibilities
Committee

CIVIC ENGAGEMENT AND LEADERSHIP

Chicago Parent Engagement Committee Chair, Washington University at St. Louis (2022-2023)
and Member (2020-2023)

President's Council, University of Illinois Foundation, 2009-present

Board of Visitors, University of Illinois Chicago College of Liberal Arts and Sciences, 2001-
present

Donor of Distinction Award, 2011

Lutheran Child and Family Services of Illinois

Board of Directors, 2022-present and 1999-2002;
Vice Chair 2024-present
Governance Committee, 2022-present
Nominating Committee Chair, 2000-2002 and 2024-present
Public Policy Advisory Committee, 2001-2006

Evanston Northwestern Healthcare Institutional Review Board, 1998-2002

Illinois Student Assistance Commission Commissioner, 1998-2005

Western Illinois University Board of Trustees Chair and Member, 1996-1998

Illinois State Colleges and Universities Board of Regents, 1995

Transition Management Committee Chair
Personnel Committee Vice Chair
Regents' Representative to the State Universities Retirement System Board

Pegasus Players Theater Board of Directors, 1991-1999

Young Playwrights' Festival Committee, 1993-1998
Personnel Committee, 1991-1999
"First Sondheim Sing Along" Fundraiser Chair, 1999

Leadership Greater Chicago (LGC) And Leadership Fellows Association (LFA), 1989-Present

President, Board of Leadership Fellows Association, 2017-2020
Board Member, 2011-2020
Nominating Committee member, 2020

President, Leadership Greater Chicago Board of Directors, 2000-2002
Vice President, 1998-2000
Board Member, 1993-2002 and 2017-2020
Member, Governance and Nominating Committee, 2017-2020
Chair, LGC Program Committee, 1998-2000
Member, LGC Strategic Planning Committee, 1998-1999
Co-Chair, LGC Recruitment Committee, 1996-1998
Member and Co-Chair, LGC Selection Committee, 1990-1996

Fellow, LGC Class of 1990

University of Chicago Law School, 1984-present

Class Reunion Committee, various years
President, National Alumni Association, 1998-2000
Visiting Committee Member, 1996-1998
Class Correspondent, 1984-present

American Legion Oratorical Contest Judge, 1984-2008

Mandel Legal Aid Clinic, University of Chicago Law School, 1981-1983

Illinois State Scholarship Commission Student Commissioner, 1981-1983

University of Illinois Alumni Association Lifetime Member, 1980-present

Alumni Association Board of Directors, 1980-1986
UI-Chicago Alumni Council, 1983-1986
Republican Trustee Selection Committee, various years
Strategic Planning Committee 1996-1998
UIC College of Liberal Arts and Sciences Alumni Board of Directors Founding
Member, 1986-1993

Project LEAP (Legal Elections in All Precincts), 1975- 2005

Board of Directors, 1985-1996, and Board Advisory Committee Member, 1996-
2005
Board President, 1988-1990
Board Secretary, 1986-1988
Election Judge/Troubleshooter for national, state, and local elections, 1975-2005

UNIVERSITY TEACHING AND PROGRAMS

University of Illinois Gies College of Business

BADM 300: Business Law, Spring and Fall 2022, 2023, and 2024

BADM 513: Professional Communications, Fall 2023 and 2024

BADM 395: Evaluating Energy Sources of the Future Through a Professional Responsibility Lens:
An Energy Transition Case Study Set in Brazil (Global Classroom/Study Abroad), Spring
2023

University of Illinois Grainger College of Engineering City Scholars Program

CS 211: Engineering Ethics and Professional Responsibility (advanced composition course) fall and spring semesters 2021-present; taught concurrently as CS 210/ENG 298 without advanced comp component fall and spring semesters 2018-present

University of Illinois Urbana-Champaign College of Law

Law 794: Organizational Compliance and Ethics, 2022 (previously known as Law 792: Ethics, Compliance, and Professional Responsibility, 2014-2021 (co-taught with Nicola Sharpe 2015-2017); Ranked "Outstanding" (top 10%) on University-wide List of Teachers Ranked as Excellent by Their Students, Spring 2018, 2021, 2023

CY Cergy Paris School of Law - Paris, France

Corporate Governance III: Corporate Ethics, Compliance, and Governance Program Design and Evaluation; Advisor for Class Learning Trips to the United States, Invited Professor 2010-present

Ethics And Compliance Initiative/Bentley University, Waltham, Massachusetts

Managing Ethics in Organizations Course Faculty for "Building Partnerships to Establish and Grow an Effective Ethics Program," 2003-2019

Prior Courses Taught at University of Illinois Urbana-Champaign Gies College of Business

BADM 340: Ethical and Professional Responsibility Dilemmas of Business, 2020-2021 (fall and spring semesters) and summers on-line 2014-2017

Business 101: An Introduction of Professional Responsibility (with, at various times, C. K. Gunsalus, Jim Dahl, Colleen Baker, Larry DeBrock, Aimee Barbeau)

Business 301: Principles of Professional Responsibility (later known as Business 302--with, at various times, C. K. Gunsalus, Jim Dahl, Larry DeBrock, Aimee Barbeau),

Business 199: Professional Responsibility in France and Belgium (summer study abroad 2019)

Workshops/Guest Lectures for courses and programs at University of Illinois Urbana-Champaign Gies College of Business on professional responsibility and business ethics topics

FIN 581 (2021, 2022, 2023), BUS 401, BUS 101 (2020 and via recordings in subsequent years), MS-Technology Management (2012, 2020), MS-Tax (2008-2009, 2014, 2016-2018), MBA (2008-2012, 2015-2017), Business for Artists (with Center Scholar Joan Dubinsky, 2017), MS-Accountancy (2009-2016), Executive MBA (2008-2016), Certificate in Business for non-business graduate students (2010, 2015), MS-Technology Management (for Sogang, Korea students 2013-2015), MS-Financial Engineering (2013-2015), MS-International Business (2013-2014), Finance Academy (2013), Supply Chain Majors Retreat (2013), Hoeft Technology & Management Program (2008-2011), Wrigley Certificate in Entrepreneurship and Management Program (2010), Emerging Business Leaders/LEAD summer program (2008-2009, 2016-2019), College of Business Certificate in Entrepreneurship and Management for Life Scientists (2008-2009), Executive MBA-Warsaw Joint Degree Program (2008-2009)

Guest Lectures at University of Illinois Urbana-Champaign Grainger College of Engineering

Professional Masters in Engineering guest lecture/workshop on professional responsibility and business ethics, each semester 2020-2021

Programs with University of Illinois College of Law

Developed and convened multi-day symposium “The FCPA at 40: So What? Now What?” with Nicola Sharpe and University of Illinois College of Law/Law Review with 35 academics and business leaders and papers published in the University of Illinois Law Review, Vol. 2019, No. 4 (Chicago, Illinois), 2018

Developed and delivered three-day Certificate Program in Compliance and Ethics course for lawyers and non-lawyers with Nicola Sharpe; Continuing Legal Education credit provided, 2017

PRESENTATIONS AND PANELS (Selected)

Winter, G. (scheduled for April, 2024). “The Evolving Role and Responsibilities of the Chief Compliance Officer (Co-presenter with Hunt, E.). Practising Law Institute (PLI) Compliance and Ethics Essentials Workshop 2024, Chicago, Illinois.

Winter, G. (scheduled for March, 2024). Case Challenges for CECOs: A Classroom Conversation (Co-presenter with Desmet, C., and Werhane, P.). Society of Corporate Compliance and Ethics European Compliance & Ethics Conference, Amsterdam, Netherlands.

Winter, G. (scheduled for February, 2024). Building Professional Responsibility and Ethics into Your Business (Workshop Presenter). mHub Chicago, Illinois.

Winter, G. (2023). Incentivizing Ethical Business Practices (Co-presenter with DiLorenzo, S., Isles, S., and White, K.). Ingression Integrity Week, Westchester, Illinois.

Winter, G. (2023). Partner to Establish and Effective Ethics and Compliance Programs (Lecture). Northwestern University Pritzker School of Law, Chicago, Illinois.

Winter, G. (2023) Words of Wisdom: Growing Your Career in E&C (Co-presenter with Higgins, N., Gnazzo, P., and Murphy, J.). Ethico Webinar, Virtual.

Winter, G. (2023). Evaluating Energy Sources of the Future Through a Professional Responsibility Lens (Co-presenter with Rybka, K.). Association for Practical and Professional Ethics, Portland, Oregon.

Winter, G. (2023). People and Planet: Developing a Supply Chain and Human Rights Strategy (Co-presenter with Hunt, E. and Hassan, G.). Society for Corporate Compliance and Ethics Regional Conference, Chicago, Illinois.

Winter, G. (2023). Case Challenges for CECOs: A Classroom Conversation (Co-presenter with Desmet, C., and Werhane, P.). Society of Corporate Compliance and Ethics European Compliance & Ethics Conference, Amsterdam, Netherlands.

Winter, G. (2022). Program Structure: Authority and Independence (Co-presenter with Koenig, M.). Practising Law Institute (PLI) Advanced Compliance and Ethics Workshop 2022, New York, New York.

Winter, G. (2022) Ethics, Professional Responsibility, and Gerrymandering (Workshop Presenter). Discovery Partners Institute (DPI) Research Scholars, Chicago, Illinois, Virtual.

Winter, G. (Fall, 2022). Building Professional Responsibility and Ethics into Your Business (Workshop Presenter). mHub Chicago, Illinois.

Winter, G. (2022). Leading by Example: How Your Actions Impact the Ethical Decisions of Those You Manage and Mentor. Healthcare Financial Management Association First Illinois Chapter Women's Retreat, Lisle, Illinois.

Winter, G. (2022). Risk Assessment (Co-Presenter with Rudolph, H.). Practising Law Institute Compliance and Ethics Essentials 2022, Chicago, Illinois.

Winter, G. (2022). Leading by Ethical Example: How Your Actions Impact the Development of Those You Manage and Mentor (Co-Presenter with Davis, L.). Healthcare Financial Management Association-McMahon Chapter Women's Conference, Bloomington, Illinois.

Winter, G. (2022). Creating a Resurgence in Critical Thinking: Using Ethics and Diversity as Catalyst for Success (Keynote Panelist with Griffin, J., Wilson, D.). Clemson University Tide Conference: Tigers for Inclusion, Diversity, and Ethics, Virtual.

Winter, G. (2022). Oral Histories that Shape Research and Practice: Videos Featuring the Pioneers in Business Ethics and Corporate Responsibility (Co-Presenter with Werhane, P.). Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio.

Winter, G. (2022) Leveraging College-Corporate Partnerships to Expand Students' Business Ethics Acuity (Panel Organizer and Co-Presenter with Darnell, M., Gebler, D., Linde, K., Marks, B., Means, T., Rybka, K.). Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio.

Winter, G. (Spring, 2022). Building Professional Responsibility and Ethics into Your Business (Workshop Presenter). mHub Chicago, Virtual.

Winter, G. (2021). Oral Histories that Shape Culture: The Pioneers in Business Ethics and Corporate Responsibility (Co-Presenter with Dubinsky, J., Werhane, P.); Reimagining Professional Responsibility Student Learning Activities for Our New Virtual World (Co-Presenter with Rybka, K.). Association for Practical and Professional Ethics Annual Conference, Virtual.

Winter, G. (2021). Building Professional Responsibility and Ethics into Your Business (Workshop Presenter). mHub Chicago, Virtual.

Winter, G. (2021). Compliance and Ethics in Corporate Organizations (Presenter). The International Student Association, University of Illinois College of Law Registered Student Organization, Virtual.

Winter, G. (2021). Compliance/Ethics Risk Assessments: Foundation of Effective Programs (Co-Presenter with Bolton, S.). Practising Law Institute Compliance and Ethics Essentials 2021, Virtual.

Winter, G. (2021). Oral Histories that Shape Research and Practice: The Pioneers in Business Ethics and Corporate Responsibility (Co-Presenter with Dubinsky, J., Werhane, P.). Society for Business Ethics Annual Conference, Virtual.

Winter, G. (2021). Ethics from the Perspective of Ethics Officers (Co-Presenter with Carr, E., Harris, A., Radhakishun, C.). IEEE Society on Social Implications of Technology-Ethics Annual Conference, Virtual.

Winter, G. (2021). Oral Histories that Shape Culture: The Pioneers in Business Ethics and Corporate Responsibility (Co-Presenter with Englehardt, E., Werhane, P.). International Vincentian Business Ethics Conference, Virtual.

Winter, G. (2021). Professional Responsibility and Business Ethics in the Real World (Presenter). Business Council, Gies College of Business Registered Student Organization, Virtual.

Winter, G. (2021). Oral Histories that Shape Culture: The Pioneers in Business Ethics and Corporate Responsibility (Co-Presenter with Englehardt, E., Werhane, P.). Society for Ethics Across the Curriculum Annual Conference, Virtual.

Winter, G. (2021). Conference Review and Wrap-up Commentary (Panel Member). Partners in Business Ethics Symposium, Brigham Young University, Provo, Utah.

Winter, G. (2021). Building and Exercising Your Professional Responsibility Muscle Using Short Cases and a Decision-Making Framework (Co-Presenter with Mikva, R.). NetVue Gathering at Dominican University, Virtual.

Winter, G. (2020). Learning on the Road: Studying Professional Responsibility and Ethics Abroad (Co-Presenter with Rybka, K.); Association for Practical and Professional Ethics Annual Conference, Atlanta, Georgia.

Winter, G. (2020). The Role of Business Ethics Case Competitions: Questions and Answers (Panel Presenter). Society for Business Ethics 2020 Annual Conference, Virtual.

Winter, G. (2020). The EU Whistleblower Protection Directive: New Perspectives (Co-Presenter with Grainger, M.). Business Keeper AG, Virtual.

Winter, G. (2020). Compliance/Ethics Risk Assessments: Foundation of Effective Programs (Co-Presenter with Bolton, S.). Practising Law Institute Compliance and Ethics Essentials 2020, Virtual.

Winter, G. (2020). Professional Responsibility and the Olympics (Presenter). Business Council, Gies College of Business Registered Student Organization, Virtual.

Winter, G. (2019). Love and Lust in the Workplace: Preparing for Tough Conversations (Co-Presenter with Dubinsky, J.); Noggin - My Brain on Ethics: A Learning Platform for Businesses, Professions, Grad and Undergrad Education, and Personal Life (Session Chair). Association for Practical and Professional Ethics Annual Conference, Baltimore, Maryland.

Winter, G. (2019). Personal Scripts: A Professional Responsibility Skill (Presenter). Healthcare Financial Management Association, McMahon-Illini Chapter, Peoria, Illinois.

Winter, G. (2019). Compliance/Ethics Risk Assessments: The Foundation of Effective Programs (Co-Presenter with Hunt, E.). Practising Law Institute Compliance and Ethics Essentials 2019, Chicago, Illinois.

Winter, G. (2019). Naming Your Program: What You Call It Matters (Presenter). Society of Corporate Compliance and Chicago Regional Conference, Chicago, Illinois.

Winter, G. (2019). Ethics and Compliance Best Practices (Presenter). Ingredion Inc. Global Business Integrity Champions Training, Virtual.

Winter, G. (2019). Being an Ethical Business Partner (Presenter). bp Ethics and Compliance Leaders Conference, Naperville, Illinois.

Winter, G. (2018). Businesses and Organizations Facing the Challenge of Whistleblower Protection: Fostering Trust for a More Efficient Whistleblowing Mechanism (Panel Moderator). Organisation for Economic Co-Operation and Development (OECD) and Universite de Cergy-Pontoise European Symposium on Ethics and Governance, Paris, France.

Winter, G. (2018). Exorcising Blind Spots by Exercising Your Professional Responsibility Muscle (Presenter). Healthcare Financial Management Association, McMahon-Illini Chapter, Peoria, Illinois.

Winter, G. (2018). Compliance and Ethics Risk Assessments: The Foundation of Effective Programs (Co-Presenter with Hunt, E.). Practising Law Institute Compliance and Ethics Essentials 2018, Chicago, Illinois.

Winter, G. (2018). Ethics and Government: Contemporary Issues and Questions (Keynote Panel Organizer and Moderator); Ethics and Art (Co-Presenter with Dubinsky, J.); Author Meets Critics for *Countdown* by Peterson, J. (Commentator). Association for Practical and Professional Ethics Annual Conference, Chicago, Illinois.

Winter, G. (2018). Professional Responsibility and the Olympics (Presenter). Business Council Gies College of Business Registered Student Organization, Urbana-Champaign, Illinois.

Winter, G. (2018). Head Injuries in Sports: Progress in the Search of a Solution (Panel Facilitator). Illinois Sports Business Conference, Sponsored by University of Illinois Sports and Business Registered Student Organization, Urbana-Champaign, Illinois.

Winter, G. (2018). Tolerance Means Dialogue: Religious Liberty and the Culture War of LGBT Rights – Can University Students Make a Difference? (Program Co-Facilitator with Fretwell Wilson, R.). Constitution Day Campus Program, Urbana-Champaign, Illinois.

Winter, G. (2018). Professional Responsibility and Innovation in Technology and Business (Presenter); Learning about Brains and Doing Science in the Public Interest Movie Night: *Concussion* (Panel Member); Lunch and Learn (Presenter). Arizona State University School of the Life Sciences, Center for Biology and Society, and School for the Future of Innovation in Society, Tempe, Arizona.

Winter, G. (2017). Three Questions with Gretchen Winter (Interviewee). Eric Morehead Ethics Consulting, Webcast.

Winter, G. (2017). Corporate Governance, Ethics, Trust, and the Profession of Management (Panel Presenter). International Vincentian Business Ethics Conference: The Impact of Business Ethics on Public Life, Chicago, Illinois.

Winter, G. (2017). Becoming a Partner in Business Integrity, Ethics, and Compliance (Co-Presenter with White, K.). Ingreption Inc. Business Integrity Champions Training, Virtual.

Winter, G. (2017). Effective Corporate Compliance Program Development, Education, and Evaluation (Panel Presenter). Northwestern Pritzker School of Law Corporate Counsel Institute, Chicago, Illinois.

Winter, G. (2017). Risk Management (Co-Presenter with Hunt, E.). Practising Law Institute Compliance and Ethics Essentials, Chicago, Illinois and New York, New York.

Winter, G. (2017). Professional Career Development (Panel Presenter). Healthcare Financial Management Association, McMahon-Illini Chapter, Peoria, Illinois.

Winter, G. (2017). Addressing Stakeholder Perspectives in Interactive and Interdisciplinary Ways to Better Understand Professional Responsibility Principles (Co-Presenter with Rybka, K.). Association for Practical and Professional Ethics Annual Conference, Dallas, Texas.

Winter, G. (2016). Professional Responsibility: Winning Hearts and Minds (Presenter). Illinois CPA Society, Chicago, Illinois.

Winter, G. (2016). Risk Management (Co-Presenter with Hunt, E., Kulevich, R.). Practising Law Institute Compliance and Ethics Institute 2016, Chicago, Illinois.

Winter, G. (2016). Ethical Issues in Counseling (Panel Presenter); Business Ethics Special Interest Section planning session (Convener). Association for Practical and Professional Ethics Annual Conference, Reston, Virginia.

Winter, G. (2015). Two Minute Challenges and the University of Illinois Professional Responsibility Decision-Making Framework: Building Professional Responsibility in the Classroom (Panel Presenter). Partners in Business Ethics Symposium, Boulder, Colorado.

Winter, G. (2015). Defining an Effective Ethics and Compliance Program: Be a Partner! (Presenter). New York University School of Professional Studies Compliance Certificate Program, New York, New York.

Winter, G. (2015). Professional Responsibility: Winning Hearts and Minds Across Generations (Presenter). United States Naval War College, Newport, Rhode Island.

Winter, G. (2015). Ethics and Professional Responsibility in Practice (Panel Presenter). American Bar Association Business Law Section Annual Meeting, San Francisco, California.

Winter, G. (2015). Training as the Cornerstone of an Effective Compliance Program (Panel Presenter). Thomson Reuters Forum, Chicago, Illinois.

Winter, G. (2015). Professional Responsibility: Winning Hearts and Minds (Presenter). Illinois CPA Society, Schaumburg, Illinois.

Winter, G. (2015). Building and Exercising Your Professional Responsibility Muscle (Presenter). Newman Center Integritas Institute. Chicago, Illinois.

Winter, G. (2015). Defining an Effective Ethical Culture: Partner to Reach Hearts and Minds (Presenter). George Family Assembly, Chicago, Illinois.

Winter, G. (2015). Why Good Governance Matters: Setting the Tone for Ethics and Compliance throughout the Organization (Panel Presenter). NYSE Governance Services Governance, Risk and Compliance Leadership Peer Exchange, New York, New York.

Winter, G. (2015). Legal and Business Ethics: Two Sides of the Same Coin? (Presenter). Society of Corporate Secretaries and Governance Professionals Annual Meeting, Chicago, Illinois.

Winter, G. (2015). Codes, Policies, Training, Communication, and Culture (Co-Presenter with Bolton, S., Sardar, J.). Practising Law Institute Compliance and Ethics Institute 2015, Chicago, Illinois.

Winter, G. (2015). Ethics Center Director Summit (Co-Convener and Facilitator); Generational Ethics: A Battle for the Ages (Co-presenter with Fiorelli, P.); Business Ethics Special Interest Section planning session (Convener). Association for Practical and Professional Ethics Annual Conference, Costa Mesa, California.

Winter, G. (2014). Peer Leadership as a Mechanism to Drive Institutional Change: An Effective Ethics Education Tool (Presenter); The Virtue(s) of Virtue Ethics in Thinking about Ethics in Organizations (Panel Presenter); Business Ethics Special Interest Section planning session (Convener). Association for Practical and Professional Ethics Annual Conference, Jacksonville, Florida.

Winter, G. (2014). Day to Day Ethical Leadership (Panel Convenor and Moderator). Organisation for Economic Co-Operation and Development (OECD) and Universite de Cergy-Pontoise European Symposium on Ethics and Governance, Paris, France.

Winter, G. (2014). Exercising Your Professional Responsibility Muscle (Presenter). Healthcare Financial Management Association, McMahon-Illini Chapter, Peoria, Illinois.

Winter, G. (2014). Standards, Procedures, Communications and Training (Co-Presenter with Bolton, S., White, K.). Practising Law Institute Compliance and Ethics Institute 2014, Chicago, Illinois.

Winter, G. (2014). Corporate Compliance and Ethics in the Corporate Landscape (Panel Moderator). 2014 Midwestern M&A and Private Equity Forum, Chicago, Illinois.

Winter, G. (2014). Blurred Lines: Corporate Support or Biased Research Outcomes? (Presenter and Panel Convener and Facilitator). Network of Academic Corporate Relations Officers, West Lafayette, Indiana.

Winter, G. (2014). Building Professional Responsibility Muscle (Presenter). Memorial Hospital Ethics Seminar, Springfield, Illinois.

Winter, G. (2014). Preventing Retaliation: Ten Solid Steps to Create a Solid Speak-Up Culture (Panel Presenter); Generational Diversity: A Battle of the Ages (Co-Presenter with Fiorelli, P). Society for Corporate Compliance and Ethics Annual Conference, Chicago, Illinois.

Winter, G. (2014). Corporate Governance, Ethics, Trust, and the Profession of Management (Co-Presenter with Leblebici, H.). 21st Vincentian Business Ethics Conference "The Impact of Business Ethics on Public Life", Dublin, Ireland.

Winter, G. (2014). Protecting Your Board: New Risks, D&O, and Cyber Insurance (Panel Presenter). NYSE Governance Services Conference "Protecting Shareholder Value: The Role of GCs, CCOs, and IR," Chicago, Illinois.

Winter, G. (2014). Video Series interview for NYSE video library (Interviewee). NYSE Governance Services "Inside Ethics and Compliance," Virtual.

Winter, G. (2014). Be A Partner! (Keynote Speaker). L-3 Communications Ethics/Compliance Leader Seminar, Longboat Key, Florida.

Winter, G. (2013). Professional Responsibility: A Focus for Individual Hearts and Minds (Presenter). Teaching Business Ethics and Corporate Responsibility in the Basic Organizations Class, Brigham Young University, Provo, Utah.

Winter, G. (2013). Staffing a Center (Panel Presenter); Author Meets Critics--*The Young Professional's Survival Guide* by C. K. Gunsalus (Commentator); Business Ethics Special Interest Section planning session (Convener). Association for Practical and Professional Ethics Annual Conference, San Antonio, Texas.

Winter, G. (2013). Peer Leadership in Professional Responsibility Classes in the College of Business (Presenter). University of Illinois Leadership Conference, Urbana-Champaign, Illinois.

Winter, G. (2013). Business Ethics, Compliance, and Professional Responsibility: Legal Imperative, Practical Implementation, and Academic Response (Presenter). Daniels Fund Ethics Initiative Teaching Business Ethics Workshop, Santa Fe, New Mexico.

Winter, G. (2013). Standards, Procedures, Communications and Training (Co-Presenter with Bolton, S., Savolaine, R.). Practising Law Institute Compliance and Ethics Institute 2013, Chicago, Illinois.

Winter, G. (2013). What Are You Going to Do? Facing Personal, Professional and Societal Responsibilities (Presenter). Chicago Finance Exchange, Chicago, Illinois.

Winter, G. (2013). Planning Committee Member and Panel Presenter/Facilitator. The Conference Board Ethics and Shareholder Value Summit, New York, New York.

Winter, G. (2013). What Will You Do? Ways to Exercise Your Professional Responsibility Muscle (Presenter). National Association of State Boards of Accountancy/Center for the Public Trust Annual Student Leadership Conference: Embracing the Power of Ethics, Chicago, Illinois.

Winter, G. (2013). Investigations Workshop (Panel Presenter); Success or Failure: Has Ethics & Compliance Lived Up to Its Potential? (Panel Presenter). Ethics and Compliance Officer Association Annual Business Ethics Conference, Chicago, Illinois.

Winter, G. (2013). Preventing Retaliation: Ten Steps to Create a Solid Speak-Up Culture (Panel Presenter). Society for Corporate Compliance and Ethics Annual Conference, Washington, DC.

Winter, G. (2013). Peer Leadership: An Integral Element of Professionally Responsible Culture (Presenter). Nexen Integrity Leaders' Forum, Chicago, Illinois.

Winter, G. (2013). Twenty Years Later--Success or Failure: Has Ethics & Compliance Lived Up to Its Potential? (Representing Failure, with Co-Presenter with Penman, C.). Navex Global Virtual Conference, Webcast.

Winter, G. (2013). Handling Ethical Dilemmas: Tools and Techniques for Individual and Organizational Professional Responsibility – Exercises to Win Hearts and Minds (Presenter). Philippine Long-Distance Telephone Company/First Pacific Companies Executive Talks: Corporate Governance Enhancement Session, Manila, Philippines.

Winter, G. (2012). Cooperative Campus Centers: National Center for Professional and Research Ethics/Center for Professional Responsibility in Business and Society (Co-Presenter with C. K. Gunsalus); Business Ethics Interest Group (Group Leader/Convenor). Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio.

Winter, G. (2012). Standards, Procedures and Culture: Essential Components of Effective Programs (Co-Presenter, Bolton, S., Lupfer, T.). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2012). Host, Moderator, and Facilitator for various sessions. The Conference Board Ethics and Compliance Conference, Chicago, Illinois.

Winter, G. (2012). Ethics in the Profession of Engineering Workshop (Presenter). National Society of Black Engineers – Region IV, Rosemont, Illinois.

Winter, G. (2012). The Great Debate: After Twenty Years, Have Corporate Ethics and Compliance Programs Succeeded or Failed? (Representing Failure, with Co-Presenter with Penman, C.). Ethics and Compliance Officer Association Annual Meeting, St. Louis, Missouri.

Winter, G. (2011). Standards and Procedures: The First Element of an Effective Program (Co-Presenter with Bolton, S., White, K.). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2011). Host, Moderator, and Facilitator for various sessions. The Conference Board Ethics and Compliance Conference, Chicago, Illinois.

Winter, G. (2011). Navigating Your Career Roadmap (Panel Presenter). Fifth Annual Corporate Leadership Conference, Asian Affinity Group Leaders Diversity Initiative, Northbrook, Illinois.

Winter, G. (2011). Rating Agencies: An Overseas Vision (Panel Presenter). Organisation for Economic Co-Operation and Development (OECD) and Universite de Cergy-Pontoise School of Law European Symposium/Ethics and Governance, Paris, France.

Winter, G. (2010). Program Structure & Partnering: Better, Faster, Stronger Compliance and Ethics Programs (Co-Presenter with Barnard-Bahn, A.). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2010). What Companies Want from MBA Graduates and How Higher Education Can Help (Roundtable Facilitator and Panel Presenter). Ethics and Compliance Officer Association Sponsoring Partner Forum, Orlando, Florida.

Winter, G. (2010). Clout Goes to College: A Review of the University of Illinois Experience (Co-Presenter with McNeely, D.). Conference for Effective Compliance Systems in Higher Education Annual Conference, Dallas, Texas.

Winter, G. (2010). Ethics Roundtable (Panel Member). Georgetown University Law Center, Washington, DC.

Winter, G. (2010). Clout Goes to College: Review and Commentary on the University of Illinois Experience (Presenter and Facilitator). Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio.

Winter, G. (2009). Professional Responsibility in Not-for-Profits. Illinois Certified Public Accountancy Society Annual Non-For-Profit Conference, Chicago, Illinois.

Winter, G. (2009). Exploring Ethical Issues Confronting In-House Counsel (Panel Member). Association of Corporate Counsel Annual Meeting, Boston, Massachusetts.

Winter, G. (2009). What's Beyond Ethics and Compliance? Creating a New Framework for Professional Responsibility and Individual Accountability (Presenter); Corporate Social

Responsibility and Sustainability Initiatives (Panel Coordinator and Presenter). Ethics and Compliance Officer Association Annual Conference, Chicago, Illinois.

Winter, G. (2009). Dale Carnegie Was Right: Lessons Learned as an Ethics and Compliance Professional (Presenter). Practising Law Institute 2009 Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2009). What's Beyond Compliance and Ethics? Starting a New Conversation Aimed at Individual Hearts and Minds (Presenter). Ethics and Compliance Officer Association Sponsoring Partner Forum, Colorado Springs, Colorado.

Winter, G. (2009). Concurrent Session Panel Presenter and Facilitator. Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio.

Winter, G. (2009). Leadership and Professional Responsibility (Presenter). Starfish Aquatics Client Leadership Retreat and Workshop, Charleston, South Carolina.

Winter, G. (2009). What I Learned as an Ethics and Compliance Officer (Presenter). City of Chicago Compliance Staff Retreat, Chicago, Illinois.

Winter, G. (2008). When and Why do Ethical People Engage in Unethical Behavior? (Panel Coordinator and Facilitator). Ethics and Compliance Officer Association Annual Conference, Orlando, Florida.

Winter, G. (2008). Professional Responsibility for Business Leaders, Corporate Ethics and Compliance Officers and Alliance Board/Staff (Presenter). Greater Omaha Alliance for Business Ethics/Creighton University, Omaha, Nebraska.

Winter, G. (2008). Compliance Officer Case Studies: Real World Hypothetical Scenarios (Presenter). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2008). Professional Responsibility (Presenter). Blue Cross Blue Shield Annual Compliance Officer Training Conference, Washington, DC.

Winter, G. (2008). Professional Responsibility: The Next Big Thing (Presenter). Society for Corporate Compliance and Ethics Regional Compliance Conference, Chicago, Illinois.

Winter, G. (2008). Professional Responsibility: An Educational Imperative (Panel Presenter). Illinois CPA Society Annual Education Summit, Chicago, Illinois.

Winter, G. (2008). Sustainability: An Element of Professional Responsibility (Panel Presenter). Air & Water Management Association-Lake Michigan States Section Waste Conference, Chicago, Illinois.

Winter, G. (2008). Professional Responsibility: The Next Big Thing for Values-Based Leaders (Presenter). Alexian Brothers Hospital Network Leadership Retreat, Schaumburg, Illinois.

Winter, G. (2008). Lessons from Others: What I Learned as an Ethics and Compliance Officer (Presenter). Stryker Medical Global Compliance Officers Meeting, Dallas, Texas.

Winter, G. (2007). Business Ethics: No Longer an Oxymoron (Presenter). Dominican University Brennan School of Business, River Forest, Illinois.

Winter, G. (2007). Initiating an Enterprise-wide Policy and Procedure Program (Presenter); Corporate Social Responsibility and Sustainability Initiatives (Presenter). Ethics and Compliance Officer Association Annual Conference, Los Angeles, California.

Winter, G. (2007). Corporate Responsibility Practitioner Perspectives (Panel Member). Corporate Responsibility Officer Conference, Chicago, Illinois.

Winter, G. (2007). Empowering Chief Compliance Officers (Presenter). Society of Corporate Compliance and Ethics Annual Conference, New Orleans, Louisiana.

Winter, G. (2007). A Culture of Ethics and Compliance: What Does It Look Like? (Presenter). Lake Forest Graduate School of Management, Lake Forest, Illinois.

Winter, G. (2007). Compliance Officer Case Studies: Real World Hypothetical Scenarios (Presenter). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2007). Conducting Investigations in India (Panel Presenter). Ethics and Compliance Officer Association Sponsoring Partner Forum, Ft. Lauderdale, Florida.

Winter, G. (2007). Ethics Roundtable (Panel Member). Georgetown University Law Center Corporate Counsel Institute, Washington, DC.

Winter, G. (2007). Ethics and Compliance as a Competitive Advantage (Presenter). Conference Board Council on Global Business Conduct, Dallas, Texas.

Winter, G. (2007). Compliance, Business Practice, and Ethics Perspectives (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2007). Ethics, Business Practices, and Compliance at Baxter International Inc. (Presenter). Dominican University Brennan School of Business, River Forest, Illinois.

Winter, G. (2006). Corporate Ethics and Compliance Programs (Presenter). U.S. Department of Commerce Good Governance Train-the-Trainer for Latin America, Washington, DC.

Winter, G. (2006). Corporate Social Responsibility (Panel Presenter). Association to Advance Collegiate Schools of Business International Mid-Continent East Meeting of Deans, Chicago, Illinois.

Winter, G. (2006). Ethics, Compliance, and Business Practices in Corporations (Presenter). Lake Forest Graduate School of Management, Lake Forest, Illinois.

Winter, G. (2006). Compliance Officer Case Studies: Real World Hypothetical Scenarios (Presenter). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2006). Business Practice, Compliance, and Ethics Perspectives (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2006). Corporate Social Responsibility: The Role of the Ethics and Compliance Officer (Presenter). Ethics and Compliance Officer Association European Business Ethics and Compliance Conference, London, England.

Winter, G. (2005). Revised Federal Sentencing Guidelines and Ethics/Compliance Programs (Panel Presenter). Society of Human Resources Professionals, Chicago, Illinois.

Winter, G. (2005). The Role of Top Management under the Revised Federal Sentencing Guidelines (Panel Member); Behind Closed Doors: A Confidential Conversation with Senior Ethics and Compliance Officers (Panel Member). Ethics Officer Association Annual Conference, San Antonio, Texas.

Winter, G. (2005). Conducting Internal Investigations (Panel Member). Association of Corporate Counsel Annual Meeting, Washington, DC.

Winter, G. (2005). Business Practices at Baxter (Presenter). Lake Forest Graduate School of Management, Lake Forest, Illinois.

Winter, G. (2005). Building Effective Ethics and Compliance Programs (Panel Presenter). European Business Ethics Network/Ethics Officer Association "Sharing Ideas & Best Practices in Business Ethics" Conference, London, England.

Winter, G. (2005). The Business Practice Program at Baxter International Inc. (Presenter). Dominican University, Brennan School of Business, River Forest, Illinois.

Winter, G. (2005). Ethics and Business: Questions and Answers (Panel Facilitator). University of Chicago Graduate School of Business Alumni Association, Chicago, Illinois.

Winter, G. (2005). Sharing Ideas and Best Practices in Business Ethics (Panel Presenter). Texas General Counsel Forum, San Antonio, Texas.

Winter, G. (2005). Business Practice, Compliance, and Ethics Perspectives (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2004). On-line Compliance Training (Presenter). Internal Investigations (Presenter). Association of Corporate Counsel Annual Meeting, Chicago, Illinois.

Winter, G. (2004). Is the Drive for Competitiveness Affecting the Law? (Panel Member). Chicago-Kent College of Law, Institute for Law, and the Workplace Members' Conference: Manufacturing, Competitiveness, the Workplace and the Law, Chicago, Illinois.

Winter, G. (2004). "Real World" Compliance Challenges (Panel Member). Practising Law Institute Corporate Compliance Institute, Chicago, Illinois.

Winter, G. (2004). Sustainable Development (Presenter). Manufacturers Alliance/MAPI Ethics and Compliance Council, Rosemont, Illinois.

Winter, G. (2004). Business Practice, Compliance, and Ethics Perspectives (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2004). Bringing Sustainability and CSR to Life through People (Panel Member). World Resources Institute Summit, Washington, DC.

Winter, G. (2004). Ethics Roundtable (Panel Member). Georgetown University Law Center, Corporate Counsel Institute, Washington, DC.

Winter, G. (2004). Corporate Practices, Programs, and Processes (Panel Member). European Business Ethics Network/Ethics Officer Association, Paris, France.

Winter, G. (2003). Establishing Compliance Programs (Panel Member). American Corporate Counsel Association, Chicago, Illinois.

Winter, G. (2003). Genomics and the Law (Panel Member). University of Illinois at Chicago Tech Day, Chicago, Illinois.

Winter, G. (2003). The Business of Bioethics and Stem Cell Research (Presenter). University of Illinois at Chicago Integritas Institute, Chicago, Illinois.

Winter, G. (2003). Business Practice, Compliance, and Ethics Perspectives (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2003). Building Trust with and Through Your Suppliers (Presenter). Conference Board of Canada, Ottawa, Ontario.

Winter, G. (2003). The Whole World is Watching: Global Reporting and Transparency (Panel Member). Ethics Officer Association Sponsoring Partner Forum, San Diego, California.

Winter, G. (2003). Global Ethics Program at Baxter (Presenter); Steps towards a Global ISO Code of Conduct (Presenter). Loyola University International Business Ethics Classes, Chicago, Illinois.

Winter, G. (2003). Legal Roundtable on Ethics (Panel Member). Navigant Consulting, Chicago and Rosemont, Illinois.

Winter, G. (2003). Building Trust with and Through Your Suppliers (Presenter). The Conference Board Business Ethics Conference, New York, New York.

Winter, G. (2003). Why Report on Your Company's Social and Environmental Performance and Best Practice Tips on How to Do it Right (Panel Member). Ethical Corporation USA Conference, Washington, DC.

Winter, G. (2002). Practical Issues—A Business Practice and Ethics Perspective (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2002). Socially Responsible Business: Transforming Corporate America (Panel Member). Northwestern University/Kellogg School of Management Innovating Social Change Conference 2002: Leadership Tools for a Better Tomorrow, Evanston, Illinois.

Winter, G. (2002). Effective Programs—Challenges Remain (Panel Member). Ethics Officer Association & U.S. Sentencing Commission Forum on Shaping Tomorrow's Debate: Ethics, Compliance, and the Organizational Sentencing Guidelines, Minneapolis, Minnesota.

Winter, G. (2002). Raising the Bar Through Sustainability (Presenter). Society for Business Ethics, Denver, Colorado.

Winter, G. (2002). Ethics (Presenter). Practising Law Institute 31st Annual Institute on Employment Law, Chicago, Illinois.

Winter, G. (2002). Legal Ethics (Panel Member). Corporate Counsel Institute at Northwestern University, Chicago, Illinois.

Winter, G. (2002). Business Practices and Corporate Sustainability (Presenter); Baxter's Global Business Practices: An Overview and a View from Japan (Presenter). Ethics Officer Association Annual Conference, Boston, Massachusetts.

Winter, G. (2002). Business Practices and Ethics at Baxter (Presenter). Lake County Chamber of Commerce, Deerfield, Illinois.

Winter, G. (2002). Sustainability Reports at Baxter: A Process Overview (Presenter). Atlanta Compliance and Ethics Roundtable, Atlanta, Georgia.

Winter, G. (2001). The Role of Corporate Ethics and Business Practices: Baxter's Experience (Presenter). The Association of Chartered Certified Accountants (ACCA) Conference on Environmental Reporting and Corporate Governance, New Delhi, India.

Winter, G. (2001). Managing Corporate America: A Peek from Within (Presenter); Managing in Corporate America: Illusions, Delusions, Conclusions (Presenter). Northwestern University, Master of Engineering Management Program, Evanston, Illinois.

Winter, G. (2001). Legal Ethics (Presenter); Practical Issues (Presenter). Northwestern University Law School, Chicago, Illinois.

Winter, G. (2001). The ISO Business Conduct Management System Standard—A Proposal (Panel Presenter). Ethics Officer Association Sponsoring Partner Forum, Naples, Florida.

Winter, G. (2001). Business Ethics 2001: Conducting Business in a Global Marketplace (Presenter). Conference Board of Canada 2nd Annual Corporate Social Responsibility Week: Integrating and Advancing Environment, Ethics and Community Investment, Toronto, Canada.

Winter, G. (2001). Ethics 2001 (Panel Member). American Law Institute-American Bar Association (ALI-ABA), Washington, DC.

Winter, G. (2001). Doing Business in China (Presenter). Ethics Officer Association Annual Conference, Nashville, Tennessee.

Winter, G. (2001). Significant Issues (Panel Member). Practising Law Institute on Employment Law (30th Annual Institute), Chicago, Illinois.

Winter, G. (2001). Creating Your Company's Code of Bioethics: The Why and How (Presenter). Business for Social Responsibility Annual Conference, Seattle, Washington.

Winter, G. (2001). Bioethics: One Company's Policy (Presenter). Business for Social Responsibility Newsmakers Teleconference, Virtual.

Winter, G. (2000). The Development of a Bioethics Policy (Panel Presenter and Facilitator). Ethics Officer Association Annual Conference, Chicago, Illinois.

Winter, G. (2000). Significant Issues (Panel Member). Practising Law Institute 29th Annual Institute on Employment Law, Chicago, Illinois.

Winter, G. (2000). Transparency and Global Corruption: Our Role (Panel Member). Public Relations Society World Congress, Chicago, Illinois.

Winter, G. (2000). Ethical Issues (Panel Member). Northwestern Corporate Counsel Institute, Chicago, Illinois.

Winter, G. (2000). Ethical Issues Involving In-House Counsel (Panel Moderator). American Bar Association Mid-Winter Meeting of the Committee on Employee Rights and Responsibilities, San Diego, California.

Winter, G. (2000). How Can Ethics Be Built into Compensation and Performance Evaluations? (Panel Presenter). Ethics Officer Association Sponsoring Partner Forum, Phoenix, Arizona.

Winter, G. (1999). Ethics and Experts (Coordinator). American Bar Association Mid-Winter Meeting of the Committee on Employee Rights and Responsibilities, Stuart, Florida.

Winter, G. (1999). Selected Ethical Issues Applied to Employment Litigation (Panel Member). Georgetown University Employment Law and Litigation Update, Washington, DC.

Winter, G. (1999). Dealing with Conflicting Legal and Ethical Requirements in the Multinational Environment (Panel Presenter). Southwestern Legal Foundation Symposium on Private Investments Abroad, Dallas, Texas.

Winter, G. (1999). Ethics and Compliance: One Company's Experience (Presenter). American Corporate Counsel Association, Chicago, Illinois.

Winter, G. (1999). Ethics Officers and Social Accountability (Panel Member); Conducting an Effective Internal Investigation (Workshop Co-Leader with Littler Lawyer Training Team). Ethics Officer Association Annual Conference, Washington, DC.

Winter, G. (1999). Significant Issues (Panel Member); Preventive Law (Panel Member). Practising Law Institute 28th Annual Institute on Employment Law, Chicago, Illinois.

Winter, G. (1998). OECD Anti-Bribery Convention and its Implementation (Presenter). DePaul University Institute on Business and Professional Ethics/Vincentian Universities Fifth Annual International Conference Promoting Business Ethics, Chicago, Illinois.

Winter, G. (1998). Shaping Tomorrow's Debate-Ethics, Compliance, and the Organizational Sentencing Guidelines (Panel Member). Ethics Officer Association Regional Meeting with U.S. Sentencing Commission, Hoffman Estates, Illinois.

Winter, G. (1998). Elements of an Effective Global Business Practice Program (Presenter). Conference Board Advisory Council on Human Resources Management, Chicago, Illinois.

Winter, G. (1998). The Possible Effects of the OECD Anti-Bribery Convention on Multinational Corporations (Presenter). Southwestern Legal Foundation Symposium on Private Investments Abroad, Dallas, Texas.

Winter, G. (1998). Designing and Implementing an Ethics Program (Presenter). Seyfarth, Shaw, Fairweather & Geraldson Seminar on Investigating and Litigating Alleged Ethics Breaches: Implications for Corporate Counsel, Human Resources, and Ethics Officers, Atlanta, Georgia.

Winter, G. (1998). Training for a Decentralized Global Ethics Program (Presenter). Conference Board of Canada Corporate Responsibility and Ethics Council, Toronto, Canada.

Winter, G. (1998). Developing a Decentralized Global Ethics Program: An Innovative Model (Presenter). Conference Board of Canada Globalizing Ethics and Business Codes of Conduct Conference: Strategic Implications and Best Practices, Toronto, Canada.

Winter, G. (1998). Opportunities for Pro Bono Work While Working in a Large Law Firm (Presenter). University of Chicago Law School, Chicago, Illinois.

Winter, G. (1998). Ethical Considerations in Litigating a Motion in Limine: Reflections on a Case Study (Panel Moderator); Settlements from Corporate Point of View (Presenter). American Bar Association Mid-Winter Meeting of the Committee on Employee Rights and Responsibilities, Tucson, Arizona.

Winter, G. (1998). One Multinational Corporation's Experience with Business Practices (Presenter). Northern Institute of Integrated Learning and Management, New Delhi, India.

Winter, G. (1998). Baxter's Global Business Practices Program (Presenter). Conference Board Working Group on Global Business Principles, New Delhi, India and Paris, France.

Winter, G. (1998). Investigations, Prompt and Appropriate Disciplinary Action, and Appropriate Workplace Policies (Presenter). American Bar Association Annual National Institute on Sexual Harassment, San Francisco, California.

Winter, G. (1997). Decentralizing a Multinational Corporation's Ethics Program (Presenter). Ethics Officer Association Annual Conference, San Antonio, Texas.

Winter, G. (1997). Conducting Corporate Investigations (Presenter). American Corporate Counsel Association, Chicago, Illinois.

Winter, G. (1997). Reflections in the Glass Ceiling (Presenter). Resources for the Education of Adults in the Chicago Area (REACH) and College of Lake County, Chicago and Waukegan, Illinois.

Winter, G. (1997). Investigations, Prompt and Appropriate Disciplinary Action, and Appropriate Workplace Policies (Presenter). American Bar Association Annual National Institute on Sexual Harassment, Chicago, Illinois.

Winter, G. (1997). Change Management and Organizational Reengineering (Presenter). Loyola University MBA Program, Chicago, Illinois.

Winter, G. (1996). Investigations, Prompt and Appropriate Disciplinary Action, and Appropriate Workplace Policies (Presenter). American Bar Association Annual National Institute on Sexual Harassment, Chicago, Illinois.

Winter, G. (1996). Change Management and Organizational Reengineering (Presenter). Loyola University MBA Program, Chicago, Illinois.

Winter, G. (1995). Change Management and Organizational Reengineering (Presenter). Loyola University MBA Program, Chicago, Illinois.

Winter, G. (1993). Harassment Prevention (Presenter). Industrial Relations Research Association, Chicago, Illinois

Winter, G. (1993). Corporate Restructuring (Presenter). American Bar Association, Chicago, Illinois.

Winter, G. (1992). Corporate Restructuring (Presenter). American Corporate Counsel Association Chicago Chapter, Chicago, Illinois.

Winter, G. (1991). Corporate Restructuring (Presenter). Loyola University Equal Employment Opportunity Seminar, Chicago, Illinois.

Winter, G. (1988). Due Process in Special Education (Presenter). Illinois Institute of Continuing Legal Education, Chicago, Illinois.

Winter, G. (1988). Due Process in Special Education (Presenter). Illinois Council of School Attorneys, Chicago, Illinois.