

NICKO C. WEI

e: cw79@illinois.edu

EDUCATION

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|---|------------------------|
| University of Illinois Urbana-Champaign (UIUC) | IL, USA |
| PhD of Accounting | August. 2022 – present |
| Peking University (PKU) | Beijing, China |
| Academic Master of Accounting | Sep. 2019 – June 2022 |
| Central University of Finance and Economics (CUFE) | Beijing, China |
| Bachelor of Management, Accounting | Sep. 2015 – June 2019 |

PUBLICATIONS

1. Yutao Wang, **Chengyuan Wei**, “The Nature, Change Characteristics of Accounting Standards and Investors’ Market Reaction [J]”, *Accounting Research (China)*,2020(10):31-49 (*In Chinese*).
2. **Chengyuan Wei**, Tony Chen, “Financial Shared Services: International Experiences and Challenges [J]”, *China Management Accounting Review*,2020(04):66-77 (*In Chinese*).

WORKING PAPERS

1. **Nicko C. Wei**, “The Dark Side of Emerging-Skill Recognition” (Dissertation), *Working Paper*, 2026.
2. Bei Shi, **Nicko C. Wei**, Michael G. Williamson, Flora H. Zhou “The Effects of Incentivizing Crazy Ideas on Group Creativity”, *Working Paper (R&R to The Accounting Review)*, 2026.
3. Kim I. Mendoza, Roshan K. Sinha, **Nicko C. Wei**, Michael A. Yip, “The Impact of Virtual Reality on Investor Judgement”, *Working Paper*, 2025.

WORKING IN PROCESS

1. Laura Wang, Brian Yutao Wang, **Nicko C. Wei**, “How Expertise Recognition Influences Employee Learning”, Data Collection and Analysis, 2026.
2. Anthony Van Wagoner, Laura Wang, **Nicko C. Wei**, Michael G. Williamson “How Relative Task Importance Influence Employee Performance”, Paper Writing, 2026.

3. Gary Hecht, Daphni Lehmann, **Nicko C. Wei**, “How Performance Metrics Influence Employee AI Adoption”, Theory Discussion, 2026.
4. **Nicko C. Wei**, Leslie Ye, “How Gen AI Influences Future Learning”, Theory Discussion, 2026

AWARDS

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| 2026 Award of the Gies Emerging Scholar Grant | 2026 |
| Outstanding Reviewer Award from Management Accounting Section Midyear Meeting | 2026 |
| Gies Business Alumni Association Excellence in Teaching | 2026 |
| The 2025 Gies College of Business, Jagdish N Sheth Fellowship | 2025 |
| The Fred H. Figge Distinguished Teaching Assistant Award | 2025 |

ACADEMIC CONFERENCE PRESENTATION

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| 2026 Management Accounting Section Midyear Meeting (Presenter) | 2026 |
| 2026 Management Accounting Section Midyear Meeting (Discussant) | 2026 |
| 2025 Accounting Behavior and Organizations Research Conference (Presenter) | 2025 |
| 2025 Midwest Accounting Research Conference (Discussant) | 2025 |

ACADEMIC CONFERENCE PARTICIPATION

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| 2026 Management Accounting Section Midyear Meeting (Presenter and Discussant) | 2025 |
| 2025 American Accounting Association Annual Meeting | 2025 |
| 2025 Midwest Accounting Research Conference (Discussant) | 2025 |
| 2025 Management Accounting Section Midyear Meeting | 2025 |
| The Emerging Management Accounting Scholars Symposium | 2024 |
| 2024 Management Accounting Section Midyear Meeting | 2024 |
| Palmetto Experimental Conference | 2023 |
| 2023 Management Accounting Section Midyear Meeting | 2023 |
| Annual Conference of Chinese Management Accounting Professors | 2021 |
| 2021 Annual Conference of Accounting Society of China | 2021 |
| 2021 Academic Seminar of Professional Committee of Basic Accounting Theory, Accounting Society of China | 2021 |
| 2021 Performance Management Field Research Symposium (University of Waterloo) | 2021 |

Annual Conference of Chinese Management Accounting Professors

2020

Annual Conference of China Empirical Accounting

2018